

Senior Program Specialist National Institute for Excellence in Teaching (NIET)

The Senior Program Specialist position supports all aspects of NIET activities with the implementation and management of the TAP System, to include TAP trainings, partnership support, TAP school review and evaluation, and projects as assigned. This position will be directed by the Chief Executive Officer or his designee.

Duties May Include, But Are Not Limited to:

TAP Implementation

- Present TAP Implementation and Overview workshops to prospective locations
- Communicate with stakeholders program requirements

TAP Training

- Participate in developing and/or presenting TAP training at school, district and regional levels
 - CORE TAP trainings
 - TAP Summer Institute trainings
 - Advanced Trainings
 - TAP National Conference trainings

TAP School Reviews

- Serve as an evaluator for school review as needed
- Participate in writing the review reports for each school
- Provide feedback to schools as needed
- Work with senior researcher and evaluation staff

TAP School-level Assistance

- Visit TAP schools across the country and provide assistance based on need or request.
- Coach Principals, master teachers, and mentor teachers in the processes of TAP
- Support schools in locations where there is not designated field staff

TAP System Training Portal

- Review and evaluate instructional strategies, videos, trainings, modules, and documents posted on the portal
- Design, create, critique trainings and modules to be uploaded on the portal

Other Duties May Include:

- Use of instructional expertise to support NIET operations, including policy development, grant writing, project development

- Involvement in pending projects: development of TAP Training Portal, supervise grant-funded projects, general NIET initiatives
- Conduct presentations at TAP conference and other national events
- Other duties as assigned

Recommended Qualifications:

- At least 5-7 years K-12 classroom teaching experience (elementary or secondary), required
- K-12 school administrative experience, preferred
- Knowledge of curriculum development and best instructional practices
- Strong verbal and written communication skills
- Ability to work directly with administrators and teachers in a diverse cross-section of schools
- Support for performance-based pay systems for educators
- Understanding and agreement with four components of the TAP System (see www.tapsystem.org)
- Ability to travel approximately 50-70% of time to TAP school locations throughout the United States
- Master's degree in education, preferred

Location of Position: *Negotiable*

To Apply:

Please submit resumes to jobs@tapsystem.org.

No phone inquiries please.

Background on NIET and the TAP System

In 1999, the Milken Family Foundation introduced TAP: The System for Teacher and Student Advancement, a new initiative developed to restructure and revitalize the teaching profession. TAP's comprehensive, research-driven reform model provides differentiated compensation for teachers based on teachers' performance in the classroom and the performance of their students; a fair, transparent accountability system; continuous on-site professional development; and career advancement opportunities. In 2005, the growing recognition of teacher quality issues, coupled with TAP's increased implementation and support, catalyzed the establishment of an independent, non-profit 501(c)(3) public charity known as the National Institute for Excellence in Teaching (NIET). TAP is implemented as a partnership between the National Institute for Excellence in Teaching (NIET) and sponsoring agencies such as state departments of education and/or public and private school districts and schools.

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The System for Teacher
 and Student Advancement